

Corporate Social Responsibility

GVK Group is committed to conducting business in a manner that is socially responsible, environmentally conscious, and ethical. We recognise our impact on the communities where we operate and strive to make a positive contribution through our actions. This policy outlines our commitment to Corporate Social Responsibility (CSR) and serves as a guide for our employees, stakeholders, and the public.

GVK Group is committed to achieve Corporate Social Responsibility (CSR) through ethical dealings with our stakeholders, striving for continuous environmental improvement, actively engaging with local communities, and fostering a safe, diverse, and equitable work environment. This is demonstrated by:

Community relations

Our company has active involvement in our local and broader communities. We support teams and events through sponsorship, charity donations that are chosen by our staff, encourage our staff to volunteer for community activities and help employees make tax-free donations to charity through 'payroll giving'.

Protecting the environment

Our company recognises the need to protect the natural environment. Our Environment and Sustainability Policy outlines our commitment to minimising our impact on the environment and fostering sustainability.

Protecting people

We rigorously adhere to all applicable safety regulations and standards. We implement comprehensive training programs and protocols to prevent accidents and injuries, ensuring a safe working environment for everyone.

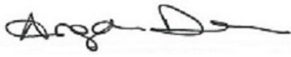
We actively cultivate a work environment that embraces respect, diversity, equity, and inclusion. This means valuing individuals for their unique talents and contributions, creating a space where every voice is heard, and fostering a sense of belonging where everyone feels empowered to express themselves authentically.

We maintain a strict zero-tolerance for any form of discrimination or harassment within our workplace. Any instances of misconduct will be investigated promptly and addressed effectively, ensuring that all employees feel valued and protected.

Human rights

Our company is dedicated to protecting human rights. We are a committed equal opportunity employer and will abide by Fair Work Australia requirements. We ensure that our activities do not directly or indirectly violate human rights in any country (e.g. forced labour).

GVK Group believes that integrating social responsibility into our core business practices is not only the right thing to do, but also essential for our long-term success. We are committed to being a responsible corporate citizen and making a positive impact on the world around us.



Angela Delic
Director