

Environment and Sustainability

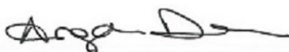
GVK Group is committed to supporting the principles of environmental sustainability and recognise that a sustainable environment is central to our lives and our work. We aim to adopt sustainable practices into our everyday operations that reduce our carbon footprint, conserve resources and save money through energy-efficient operations and waste reduction.

GVK Group is committed to:

- Reducing the consumption of natural resources in daily operations, including water, paper and energy.
- Maximising the recycling of resources, including the disposal of e-waste appropriately.
- Promoting a positive culture through implementing initiatives that foster sustainable innovation.
- Optimising our products and services to improve our environmental sustainability performance and improve the sustainable use of natural resources.
- Comply with relevant environmental legislation, appropriate industry guidelines and standards, customers and regulatory agency requirements.
- Implement and maintain an environmental management system consistent with international standard AS/NZS ISO 14001.
- Evaluate the performance, effectiveness and compliance of our environmental management systems through regular audits and reviews.
- Implement effective controls to identify, assess, eliminate or reduce environmental risks from our work activities.
- Take practical steps to prevent pollution, protect biodiversity and ecosystems.
- Identify sustainable supply chains that reduce and manage energy, waste, and water consumption; manage air emissions and climate change mitigation and adaptation.
- Procure goods and services to minimise environmental risk and maximise sustainable opportunities and benefits for the total life cycle.
- Regularly communicate with our stakeholders and report our environmental sustainability performance where required.
- Provide education, training and encouragement to our workforce, and business partners to understand their responsibilities for the implementation of environmental sustainability principles and practices.

Workers who fail to comply with this policy may face disciplinary action and, in serious cases or repeated non-adherence with the policy whether intentional or otherwise, termination of the employee's employment or engagement.

Employees wishing to discuss any aspect of this policy should contact their manager.



Angela Delic
Director