

Indigenous Engagement

GVK Group acknowledges the Traditional Owners of the lands and seas that we live and work on across Australia and pays respects to their Elders past and present. We honour and celebrate the spiritual, cultural and customary connections of Traditional Owners to Country and its surrounding seas and oceans.

GVK Group engages with Indigenous communities to create positive economic, social and cultural outcomes that leave a lasting legacy. We do this through an appreciation of, and the cultural competency to respond to, Indigenous history, cultures and contemporary social dynamics and to the diversity of Indigenous communities.

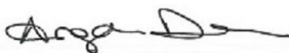
GVK Group are committed to involvement in the following ways:

- **Acknowledgment and Respect:** Acknowledge the traditional owners of the land on which we operate and respect their cultural heritage and knowledge.
- **Partnerships and Collaboration:** Foster genuine partnerships and collaborative relationships with Indigenous communities based on trust, mutual respect, and reciprocity.
- **Employment and Economic Opportunities:** Prioritise employment and economic opportunities for Indigenous peoples, promoting diversity and inclusion within our workforce.
- **Cultural Competence:** Promote cultural competence and awareness among staff to ensure respectful engagement with Indigenous cultures and traditions.
- **Capacity Building:** Support capacity building initiatives that empower Indigenous People through education, training, and skills development.
- **Community Investment:** Invest in community development projects that benefit Indigenous communities, addressing social, health, and economic priorities.
- **Accountability and Reporting:** Regularly review and report on our progress towards Indigenous engagement goals, ensuring transparency and accountability.

GVK Group utilises Supply Nation to include Indigenous businesses in our supply chain.

GVK Group will use its best endeavours to increase Indigenous People employment targets in consultation with community organisations and relevant stakeholders.

GVK Group is committed to creating a supportive working environment for Indigenous People in line with the relevant state or territory best practice building industry conditions.



Angela Delic
Director