

Modern Slavery and Human Rights

GVK Group is committed to, and promotes adherence to, internationally recognised human rights standards to provide dignity and equality for all our employees, customers, communities and suppliers.

We are guided by internationally recognised human rights standards, including the International Bill of Human Rights, United Nations (UN) Guiding Principles on Business and Human Rights and the International Labour Organisation's eight fundamental Conventions.

We will take active measures to prevent our involvement in human rights harm through our supply chain relationships and reject any form of slavery including forced or child labour.

GVK Group requires suppliers to comply with our Code of Conduct; and laws relating to the prohibition of modern slavery and modern slavery reporting (if applicable).

Where we identify concerns about supplier performance in relation to modern slavery or breaches of human rights laws, we will engage constructively with the supplier, driving improvement to deliver the best outcomes for the workers we are seeking to protect, the community and the environment. In instances where suppliers are not willing to improve their performance, despite our attempts at engagement, we may withdraw from contracts or switch to alternate suppliers.

We also assess the effectiveness of actions we take to address modern slavery risks, to ensure they:

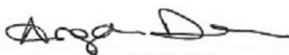
- are the right actions
- are being implemented appropriately and
- are having the intended impact.

Assessing the effectiveness of our actions is also key to enabling us to strengthen and evolve our modern slavery response over time.

All GVK Group employees are expected to report any instances or suspected instances of modern slavery to the Director.

Employees who fail to comply with this policy may face disciplinary action and, in serious cases or repeated non-adherence with the policy whether intentional or otherwise, termination of the employee's employment or engagement.

Employees wishing to discuss any aspect of this policy should contact their manager.



Angela Delic
Director