

Work Health and Safety

This Work Health and Safety (WHS) policy aims to ensure all work activities are carried out safely, and with all possible measures taken to remove or reduce risks to the health, safety and welfare of workers, including contractors, visitors, and anyone else who may be affected by our operations while working at GVK Group.

The health, safety and wellbeing of all workers at a GVK Group workplace is the highest priority.

This policy applies all workers including management personnel, director, full time workers, part time workers, casual workers, contractors, and volunteers.

Our Commitment

At GVK Group we:

- are committed to creating and maintaining a safe work environment
- are committed to complying with all relevant work health and safety laws
- will proactively identify, assess and manage risks in the workplace
- will consult and engage with workers in relation to WHS matters that will affect them
- will engage in appropriate information, training and instruction to ensure competent performance of duties.

Worker Responsibilities

While at work a worker must:

- take reasonable care of their own health and safety
- take reasonable care for the health and safety of others
- comply with any reasonable instructions, policies and procedures given by the employer.

Management Responsibilities

Management will:

- take a leading role to promote healthy and safe work practices across the business
- identify and assess risks and implement appropriate measures for controlling them
- ensure safe use and handling of goods and substances
- provide personal protective equipment (PPE) to workers where required and ensure information, training and instructions are provided on the correct use, wearing, storage and maintenance of PPE
- assess workplace layout, including entrances and exits, and provide a safe systems of work

- provide a suitable working environment and facilities
- ensure psychosocial hazards are managed appropriately
- have injury management processes in place and workers compensation insurance for employees
- ensure procedures for emergency response are developed tested and implemented in an emergency.

Workers who fail to comply with this policy may face disciplinary action and, in serious cases or repeated non-adherence with the policy whether intentional or otherwise, termination of their employment or engagement.

Workers wishing to discuss any aspect of this policy should contact their manager.



Angela Delic
Director